

**ROLLING MEADOWS LIBRARY BOARD OF TRUSTEES  
CLOSED EXECUTIVE SESSION  
February 7, 2012**

The Board entered into Closed Executive Session at 8:40 P.M. under **5 ILSC 120/2(C)(1) TO DISCUSS THE EXECUTIVE DIRECTOR'S COMPENSATION AS PRESENTED IN CLOSED ATTACHMENT F - 02/07/12.**

A discussion ensued.

Mrs. Semple moved that:

**THE BOARD RETURN TO OPEN SESSION.**

On a roll call vote the motion carried and the Board returned to open session at 8:45 PM.

Marsha Kremer

Date

3/6/12

Marsha Kremer  
Secretary - Rolling Meadows Library Board

DIRECTORS' SALARY COMPARISON  
02/07/12

Closed Attachment F - 02/07/12

ESTIMATE OF DIRECTORS'  
2012 SALARY  
USING REPORTED 2011 SALARY  
AND 2.4% INCREASE  
ACTUALLY USED IN RML'S  
2012 BUDGET

Sorted By This Column

LACONI Libraries With Operating  
Budgets of \$3.1 Million to \$4.2 Million  
& Other Nearby Libraries  
(2011 LACONI SURVEY) \*

2011 OPERATING BUDGET

2011 DIRECTORS' SALARY SOURCE: LACONI

2012 SALARY EST. ASSUMING A 2.4% INCREASE FROM PREVIOUS YEAR

YEARS IN POSITION (As Of 2011)

Lake Forest	\$ 3,375,481	\$ 140,000	\$ 143,360	23
Deerfield	\$ 3,211,500	\$ 129,320	\$ 132,424	5
Park Ridge	\$ 4,123,134	\$ 123,076	\$ 126,030	11
Mundelein (Fremont)	\$ 3,802,800	\$ 120,000	\$ 122,880	8
Wheaton	\$ 3,947,192	\$ 116,298	\$ 119,089	33
Romeoville (White Oak)	\$ 3,484,867	\$ 115,000	\$ 117,760	5
Darien (Indian Prairie)	\$ 3,272,541	\$ 110,400	\$ 113,050	5
Carol Stream	\$ 3,798,242	\$ 105,326	\$ 107,854	6
Woodridge	\$ 3,952,757	\$ 102,761	\$ 105,227	4
Tinley Park	\$ 4,196,075	\$ 102,482	\$ 104,942	4
Lombard (Helen Plum)	\$ 3,447,956	\$ 101,904	\$ 104,350	22
Glen Ellyn	\$ 3,282,500	\$ 101,774	\$ 104,217	5
Rolling Meadows	\$ 3,505,254	\$ 100,796	\$ 103,215	12
Plainfield	\$ 3,239,439	\$ 97,766	\$ 100,112	10
Batavia	\$ 3,154,523	\$ 89,059	\$ 91,196	7
Matteson	\$ 3,222,292	\$ 85,000	\$ 87,040	10

OTHER NEARBY LIBRARIES \*

Arlington Heights	\$ 13,607,472	\$ 142,678	\$ 146,102	1
Schaumburg	\$ 14,841,341	\$ 129,500	\$ 132,608	2
Elk Grove Village	\$ 4,998,495	\$ 128,510	\$ 131,594	15
Prospect Heights	\$ 2,450,000	\$ 119,000	\$ 121,856	11
Barrington	\$ 6,101,178	\$ 115,000	\$ 117,760	3
Des Plaines	\$ 6,035,344	\$ 108,549	\$ 111,154	1
Palatine	\$ 5,884,562	\$ 106,000	\$ 108,544	4
Rolling Meadows	\$ 3,505,254	\$ 100,796	\$ 103,215	12

\* Libraries not reporting director's salary this year include: Highland Park, Lake Villa, Lisle, Mount Prospect, Waukegan, & Winnetka - Northfield

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Elk Grove Village	\$ 4,998,495	\$ 128,510	\$ 131,594	15
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Prospect Heights	\$ 2,450,000	\$ 119,000	\$ 121,856	11
Palatine	\$ 5,884,562	\$ 105,000	\$ 108,544	4
Barrington	\$ 6,101,178	\$ 115,000	\$ 117,760	3
Schaumburg	\$ 14,841,341	\$ 129,500	\$ 132,608	2
Arlington Heights	\$ 13,607,472	\$ 142,678	\$ 146,102	1
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Prospect Heights	\$	2,450,000	\$	119,000	\$	121,856	11

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To: Dick Wright  
 From: Julie Tang  
 Date: 01/25/12

Dave Ruffs Salary History

Date	Hourly	(Bonus)	Yearly	
04/03/00	\$32.31		\$63,004.50	
10/04/00				
01/01/01	\$34.89		\$68,035.50	8.00% increase
01/01/02	\$36.11		\$70,414.50	3.50% increase
03/01/02	\$37.19		\$72,520.50	additional 3% increase
01/01/03	\$38.31		\$74,704.50	3.00% increase
01/01/04	\$39.75		\$77,512.50	3.75% increase
01/01/05	\$41.30		\$80,535.48	3.90% increase
02/02/05	\$42.54		\$82,953.00	additional 3% increase,
02/08/06	\$44.75		\$87,262.50	retroactive to 01/01/05
02/07/07	\$47.44		\$92,508.00	5.20% increase,
02/07/08	\$49.67		\$96,856.50	retroactive to 01/01/06
02/04/09	\$50.56		\$98,592.00	6.00% increase,
02/03/10	\$51.69		\$100,795.50	retroactive to 01/01/07
01/01/11	\$51.69		\$100,795.50	4.69% increase,
				retroactive to 01/01/08
				1.80% increase,
				retroactive to 01/01/09
				2.23% increase,
				retroactive to 01/01/10
				0% increase

2012 Staff Pay  
 Rate Increase =  
 2.40%