

**Attachment E - 7/01/14**  
**CORRECTION**

To: The Library Board  
From: The Personnel Committee  
Subject: Library Salary Scale Range Adjustment

The following salary range adjustment is submitted for your approval.

Library Associate

Current Minimum - \$11.03	Maximum - \$26.50
Proposed Minimum – \$12.13	Maximum - \$26.50

ROLLING MEADOWS LIBRARY  
SALARY RANGES  
**PROPOSED – 7/01/14**

Executive Director Salary Set by Board of Trustees

Classification	Minimum	Maximum *
Library Assistant Director	68,250 35.00	98,670 50.60
Dept. Director with MLS or Equiv. Exp.	46,800 24.00	82,680 42.40
Librarian	37,050 19.00	64,077 32.86
Administrative Associate	34,125 17.50	64,077 32.86
<b>Library Associate</b>	23,653.50 <b>12.13</b>	51,675 26.50
Custodian	21,450 11.00	41,340 21.20
Library Assistant	16,575 8.50	33,267 17.06

\* An employee reaching the maximum rate for a position will receive an annual increase of no more than CPI. This will allow the employee to keep up with the cost of living while keeping the maximum position rate on the salary scale intact.

**LACONI Libraries With Operating  
Budgets of \$3.0 Million to \$4.0 Million  
& Other Nearby Libraries  
2013 LACONI SURVEY**

**2014 Salary Study**

**Position: Library Associate**

LIBRARY	MINIMUM	MAXIMUM	MEDIAN PAID
Plainfield	21.09	26.23	21.68
Woodridge	16.36	32.26	25.53
Addison	16.18	24.28	18.28
Lombard (Helen Plum)	15.25	25.33	21.39
Waukegan	15.00	25.00	24.43
Winnetka-Northfield	14.79	22.19	19.99
East Dundee (Fox River Valley)	14.36	21.54	26.85
Harwood Heights (Eisenhower)	14.25	21.50	15.79
Wauconda	14.20	-	14.87
Darien (Indian Prairie)	14.16	20.50	14.42
Glen Ellyn	14.00	25.00	18.44
Lake Forest	14.00	28.00	17.63
Mundelein (Fremont)	14.00	29.00	17.89
Matteson	13.97	20.95	19.29
Carol Stream	13.52	19.61	14.80
Deerfield	13.20	24.36	14.99
Romeoville (White Oak Lib. Dist.)	12.25	18.95	15.37
Rolling Meadows	11.03	26.50	22.14
Oswego	10.45	26.00	17.44
Batavia	-	-	-
Morton Grove	-	-	16.48

**OTHER NEARBY LIBRARIES (SLURP LIBRARIES)**

LIBRARY	MINIMUM	MAXIMUM	MEDIAN PAID
Lake Zurich (Ela Area Lib.)	19.46	29.19	29.19
Schaumburg	16.30	27.19	19.28
Elk Grove Village	15.31	28.99	20.66
Arlington Heights	14.83	23.78	-
Des Plaines	14.07	24.28	18.00
Barrington	14.00	24.00	18.33
Mundelein (Fremont)	14.00	29.00	17.44
Wheeling (Indian Trails)	13.91	26.74	22.17
Mount Prospect	13.39	18.87	14.92
Prospect Heights	13.00	30.00	22.41
Palatine	12.95	23.07	19.21
Rolling Meadows	11.03	26.50	15.37