

Attachment D - 4/07/15

To: The Library Board
From: The Personnel Committee
Subject: Library Salary Scale Range Adjustment

The following salary range adjustments are submitted for your approval.

Library Assistant Director

Current Minimum - \$35.00	Maximum - \$50.60
Current Minimum – no change	Proposed Maximum - \$53.64

Librarian

Current Minimum - \$19.00	Maximum - \$32.86
Current Minimum – no change	Proposed Maximum - \$34.83

Administrative Services Associate

Current Minimum - \$17.50	Maximum - \$32.86
Current Minimum – no change	Proposed Maximum - \$34.83

ROLLING MEADOWS LIBRARY
SALARY RANGES
PROPOSED – 4/07/15

Executive Director Salary Set by Board of Trustees

Classification	Minimum	Maximum *
Library Assistant Director	68,250 35.00	104,598 53.64
Dept. Director with MLS or Equiv. Exp.	46,800 24.00	82,680 42.40
Librarian	37,050 19.00	67,919 34.83
Administrative Associate	34,125 17.50	67,919 34.83
Library Associate	23,653.50 12.13	51,675 26.50
Custodian	21,450 11.00	41,340 21.20
Library Assistant	16,575 8.50	33,267 17.06

* An employee reaching the maximum rate for a position will receive an annual increase of no more than CPI. This will allow the employee to keep up with the cost of living while keeping the maximum position rate on the salary scale intact.