

2018 Payrate Overlap Update

Attachment F - 08/07/18

Assistant Director	Department Directors	Librarian	Administrative Associates	Library Associates	Library Assistants	Custodians
\$35.00 - \$50.60	\$24.00 - \$42.40	\$19.00 - \$33.93	17.50 - \$34.88	\$12.13 - \$27.61	\$8.50 - \$17.24	\$11.00 - \$21.20

\$ 55						
\$ 54						
\$ 53	\$53.64					
\$ 52						
\$ 51						
\$ 50						
\$ 49	\$49.13					
\$ 48						
\$ 47						
\$ 46						
\$ 45						
\$ 44						
\$ 43						
\$ 42						
\$ 41						
\$ 40						
\$ 39		\$39.33; \$39.26; \$39.15				
\$ 38		\$38.57				
\$ 37		\$37.65		\$37.00		
\$ 36		\$36.36				
\$ 35						
\$ 34			\$34.70	34.25		
\$ 33						
\$ 32			\$32.66			
\$ 31						
\$ 30						
\$ 29						
\$ 28						
\$ 27				\$27.43		
\$ 26			\$26.70			
\$ 25			\$25.99; \$25.27; \$25.08; \$25.01		\$25.49	
\$ 24			\$24.07			
\$ 23				\$23.00		
\$ 22						
\$ 21			\$21.93		\$21.61	
\$ 20					\$20.41; \$20.29	
\$ 19					\$19.61; \$19.58	
\$ 18						
\$ 17					\$17.65; \$17.05	
\$ 16					\$16.99; \$16.67; \$16.66; \$16.52	\$16.74
\$ 15					\$15.78; \$15.71; \$15.26; \$15.00	
\$ 14					\$14.56; \$14.17	
\$ 13					\$13.80; \$13.55; \$13.54; \$13.54	\$13.15; \$13.01
\$ 12					\$12.61	\$12.97; \$12.20;
\$ 11						\$11.20; \$11.05
\$ 10						\$10.62
\$ 9						\$9.88; \$9.69; \$9.21; \$9.02
\$ 8						

Changes proposed by Personnel Committee in Red for Librarian & Administrative Associates.

Change proposed by Director after review of 1st Draft of 2019 Budget, but after final meeting of Personnel Committee in Blue for Assistant Director.

REMINDER: Changes in salary ranges do not necessarily indicate changes in actual payrates. The goal is to evaluate each position and maintain approximately 6% above the highest actual payrate within the range after comparing RML to both our geographic and financial neighbor libraries.