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Board Professional Development

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Thoughtful and informed governance of a public library obligates each Board member to be familiar with the legal, technological, and budgetary issues now facing public libraries. Although staff is trained to deal with questions specific to public library administration, Board members, as ultimate decision makers for the institution, will benefit from the opportunity to expand their knowledge of increasingly complex library issues. The Board recognizes that it can benefit greatly from professional development opportunities offered by organizations such as the American Library Association and the Public Library Association. The guidelines below will help the Board Development Committee allocate available professional development funds and provide adequate funding for future budget requests.

1. An amount not to exceed 1.25% of the Library's annual operating budget should be allocated for Board / Staff professional development.
2. As a general rule, 60% of professional development funds should be allocated to staff and 40% to the Board.
3. The purposes for which professional development funds are to be used for the Board are ranked in order of importance as follows:

Priority 1: development of skill sets necessary for core Board responsibilities (ex: a financial management seminar for the Treasurer or a seminar on the Open Meetings Act for the President or Secretary)

Priority 2: meetings that deepen the Board Members' understanding of and connection to the library profession as a whole (ex: attending Public Library Association meetings or the annual meeting of the American Library Association)

Priority 3: development of skill sets not currently present or fully developed on the Board (ex: a seminar on legislative lobbying, marketing, or public relations)

4. The Development Committee will apply the following guidelines to Board requests for professional development funds: A) the Development Committee will set deadlines for such requests so that they can be made part of the normal budget preparation cycle; B) a portion of the funds will be set aside for use when requests for unbudgeted items come to the Committee; C) requests which are anticipated to be under \$500 will be reviewed by the Chair of the Development Committee or his/her designee; D) as the Development Committee's designee, the Library Director will review all requests for funds which are anticipated to be greater than or equal to \$500. In reviewing such requests when more than one Board Member has applied for limited funds, the Director will apply the following selection criteria:

Board Professional Development

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1) preference will be given to the Board Member that has the longest time since last attending an educational event involving significant expense and/or travel; 2) if necessary, the next preference will be given to the Board Member that has attended the educational event applied for the least number of times; 3) if necessary, the final selection will then be determined by lot.

If an educational trip is cancelled by the attendee, the Director shall repost the availability of those funds before assigning them to another member of the Board or staff.

Board Room And Community Room Meeting Reservations

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Reservations And Priority Of Use

The Library's Board Room and Community Room may be reserved by Rolling Meadows Library card holders for not-for-profit use only. (see also, Small Group Meeting Rooms, *infra*).

Because the Library's Board Room and Community Room constitute a limited resource and demand for their use is high, priority for their use will be given in the following order:

1. Rolling Meadows Library meetings and programs.
2. Friends Of The Rolling Meadows Library meetings and programs.
3. Rolling Meadows Library card holders age 18 or older and not-for-profit organizations located in Rolling Meadows with a Rolling Meadows Library cardholder age 18 or older to make the reservation and serve as the responsible party for the meeting.
4. Not-for-profit organizations located outside Rolling Meadows with a Rolling Meadows Library cardholder age 18 or older to make the reservation and serve as the responsible party for the meeting.

Groups will be booked in order of priority and then by the date the application and check are submitted. Meeting room applications and checks should be submitted at least 3 weeks prior to the meeting. Neither room will be reserved until both the application and check have been received. Reservations for September 1 – August 31 will begin to be accepted the previous July 15th. No individual or organization will be allowed to reserve either room more than once per month without prior approval by the Executive Director.

Cancellation Of Meetings

The Library shall be notified as soon as possible if a cancellation becomes necessary. Any fees paid will be refunded only if the cancellation is made at least 24 hours in advance of the meeting. Failure to provide such notice may result in the denial or cancellation of future reservations and the forfeiture of fees already paid.

The Library reserves the right to cancel or relocate meetings if necessary. If possible, the Library will provide notice of meeting room cancellations or relocations at least 30 days before the meeting.

General Rules Regarding Meeting Room Use

1. **Not-For-Profit Use** - Use of the Board Room and Community Room is subject to all other Library policies - including, but not limited to, Library policies dealing with canvassing, peddling, and soliciting. Sales and fundraising are not allowed on Library property or at meetings not sponsored by the Library.
2. **Endorsement By Library** - Use of the Board Room and Community Room does not constitute an endorsement by the Library of the beliefs or viewpoints expressed at such meetings. A disclaimer to this effect may be used by the Library in any form and at any time and place it deems necessary.
3. **Publicity** - No organization or individual will publicize a meeting in any manner that suggests Library sponsorship or affiliation without prior written approval by the Library. The Library's telephone number will not appear on any promotional material concerning a meeting.
4. **Time, Place, And Manner Restrictions** - The Library regulates the time, place, and manner of all meetings and assures access to Library meeting rooms which is both subject and content neutral. The Library will not deny use of the Board Room or Community Room because some members of the community disagree with the views of the participants of the meeting.
5. **Interference With Library Operations** - Meetings which significantly interfere with library operations, such as those that produce excessive noise, a significant safety hazard, or a significant security risk, will not be permitted.
6. **Free Access, No Admission Fees** - Library personnel must have free access to the Board Room and Community Room at all times and all meetings must be open to the general public. Groups may not block off windows or lock Board Room or Community Room doors. Fees may not be charged for admission.
7. **Meeting Times** - All meetings will be held during regular Library hours. Meetings will not start sooner than 30 minutes after the Library opens and must end no later than 30 minutes prior to the Library's closing.
8. **Adult Supervision** - Groups composed of members under the age of 18 must have one adult sponsor in attendance at the meeting for each 25 persons.
9. **Damage** - Damage to the Library or to Library equipment may result in a charge to the responsible party listed on the Meeting Room Application for replacement costs or repairs. If the Board Room, Community Room, or the kitchenette are not kept reasonably clean, a cleaning fee may be assessed.
10. **Storage** - The Library does not provide storage facilities to individuals or groups using the Board Room and Community Room.
11. **Animals** - Animals are not allowed in the Board Room or Community Room with the exception of service animals.
12. **Smoking** - Smoking is not allowed in any part of the Library.

Board Room And Community Room Meeting Reservations

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13. **Babysitting** - Babysitting service for children of persons attending meetings is not provided by the Rolling Meadows Library. Be aware that unattended children under seven years of age may not be sent to other areas of the library during meetings (please see the Library's Unattended Child Policy).
14. **Food & Drink** - The kitchenette must be reserved when any refreshments are served. Only light refreshments such as coffee, tea, rolls, cookies, and cake are allowed. The kitchenette must be left clean. All equipment and supplies shall be provided by the user. A refrigerator, microwave oven, and coffee maker are available for use. Food and/or drink are not permitted outside the Board Room or Community Rooms. Except for special Library functions, rooms may not be used for luncheons, dinners, banquets, etc. Carry-outs may not be ordered for delivery to the Library. Alcoholic beverages are prohibited.
15. **Piano** – A grand piano is available for use by organizations using the Community Room. The Library requires an additional \$100 deposit at least 21 days prior to the meeting. The deposit is refunded at the conclusion of the meeting if there is no damage to the piano. The piano is kept in reasonably good tune by having a piano technician tune it several times each year. However, if an individual or organization requests a special tuning, the Library will attempt to have it tuned in time for the meeting and will charge the individual or organization making the request.

Book & Other Material Displays In The Library

Displays are marketing tools for the library. The purpose of displays in the library is to highlight materials that have the potential to significantly increase circulation while not distracting residents from our mission. Displays that hold the potential for a high level of controversy threaten the library's mission and non-partisan standing in the community. The library should avoid using displays to advance any political or social agenda of the Board, staff, or any outside organization.

The collection should contain all points of view, but that does not mean that all parts of the collection will result in displays. Again, displays in the library are marketing devices intended to significantly increase circulation and program attendance. This policy applies to Library display cases as well. For more information on Library Display Cases see the policy: Display Case (see *infra*).

It is the policy of the Library to provide for brochure distribution near the Reference Desk and in Youth Services to distribute information of interest to patrons regarding area not-for-profit organizations, not-for-profit events, and information regarding matters of public health and safety. For the purpose of this policy, an event or organization is considered to be within the Library's "area" if it is within approximately 10 miles of Rolling Meadows.

Brochures or announcements concerning matters of public health and safety will be distributed. Examples of such a brochures or announcements include, but are not limited to, items concerning a missing child or pet, warnings from the Center For Disease Control, and alerts from the Department Of Homeland Security.

Brochures or announcements concerning not-for-profit organizations and not-for-profit events may be distributed. Examples of such a brochures or announcements include those concerning, but not limited to, area historical societies, senior centers, garden clubs, boy scouts and girl scouts, area bicycle associations, and area food depositories.

Individuals or organizations wishing to have items posted must submit them in advance to the Executive Director or the Executive Director's designee for approval. Unauthorized items will not be distributed. The Library will periodically rotate items to keep the distributable items current and to accommodate the greatest number of items in the limited space available.

It is the policy of the Library to provide bulletin board space to post information concerning matters of public health and safety and events of interest to Library patrons offered by area organizations. First priority for bulletin board space will be given to matters of public health and safety and to events from not-for-profit organizations.

An announcement concerning a matter of public health and safety will be posted on the appropriate bulletin board. An example of such an announcement includes, but is not limited to, an item concerning a missing child or pet, a warning from the Center For Disease Control, or an alert from the Department Of Homeland Security.

An announcement from a not-for-profit organization will be posted on the appropriate bulletin board if it:

___ is for an event (as opposed to a general, permanent posting) and

___ is to be held in our area (within approximately 10 miles of Rolling Meadows).

An announcement from a for-profit organization will be posted on the appropriate bulletin board if it:

___ supports, in the Library's sole discretion, the Library's collection and programming.
(examples of such for-profit items include, but are not limited to: career planning seminars & résumé writing seminars).

Individuals or organizations wishing to have items posted must submit them in advance to the Executive Director or the Executive Director's designee for approval. Unauthorized items will be removed from bulletin boards. The Library will periodically rotate items to keep bulletin boards current and to accommodate the greatest number of items in the limited space available.

Canvassing, as defined by City Ordinance (Chapter 74), is prohibited in the Library building. Canvassing outside of the Library but on Library property requires the Executive Director's prior approval. Such canvassing will be approved if it is conducted at a reasonable distance from the front entrance of the Library and so long as it does not disrupt Library operations, impede patrons from entering or leaving the Library, or create unsafe traffic patterns on the Library's sidewalks or parking lots.

This policy does not apply to activities coordinated between the Library and the Friends of the Rolling Meadows Library or the Library and the City Of Rolling Meadows. In all such cases, however, prior approval must be obtained from the Executive Director.

Peddling & Soliciting

For-profit peddling and soliciting, as defined by City Ordinance (Chapter 74), by organizations or individuals is strictly prohibited on all Library property.

Not-for-profit peddling and soliciting of funds may only be conducted in the Staff Lounge of the Library after obtaining the approval of the Executive Director. In considering approval, the Executive Director will take reasonable steps to confirm the not-for-profit status of the individual or organization and ensure that the time, place, manner, and duration of the peddling or soliciting will not disrupt Library operations or the use of the Staff Lounge. Examples include, but are not limited to, Girl Scout Cookie Order Forms and Rotary Club Food Drive sign-up sheets.

This policy does not apply to programs or activities coordinated between the Library and the Friends of the Rolling Meadows Library, the Library and the City Of Rolling Meadows, or to speakers, authors, or performers appearing at the Library as part of a Library-sponsored program. In all such cases, however, prior approval must be obtained from the Executive Director.

LIBRARY MISSION STATEMENT

The mission statement of the Rolling Meadows Library guides the selection of materials as it does the development of services and allocation of resources. This statement articulates broad principles for library programs and services.

The mission of the Rolling Meadows Library is:

To provide excellent
customer service & information

in a variety of formats,
including library materials and programs that
Educate, Inform, Enrich, Inspire, and Entertain.

The library serves the citizens of
Rolling Meadows,

linking them with resources
throughout the World
& providing equal access for all.

MATERIALS SELECTION POLICY

The Materials Selection Policy has been adopted by the Board of Trustees of the Rolling Meadows Library to guide librarians and to inform the public about the principles upon which selections are made.

1. Books, audio-visual and other library materials are selected on the basis of literary, educational, informational, and recreational value. The Library Executive Director has ultimate responsibility for selection and purchase of materials and operates within the framework of policies established by the Board of Trustees.
2. Library print materials are selected for values of interest, information, and enlightenment of all people of the community. No title is excluded on the basis of racial, religious, or political prejudice. Titles are selected, within the limitations of the budget, on the basis of critical consensus among recognized subject authorities. Suggestions from patrons (Rolling Meadows residents and businesses) are encouraged and will be given due consideration.
3. The library approaches the selection process in a positive manner. It attempts to judge a work as a whole and not on its isolated parts. Objectionable language and vivid descriptions of sex and violence when dealt with within the context of a work will not, by themselves, require rejection of the work. Materials which are primarily pornographic or obscene according to local community standards, as interpreted by the Library Board, will not be selected.
4. The same principles of selection applied to purchases are also applied to donations.
5. The Library Board of Trustees will review written complaints concerning specific titles when necessary, and retention or removal of the title will be determined in accordance with collection development procedures.
6. Attached is a copy of “The Library Bill of Rights” and the “Freedom to Read” statement of the American Library Association, which shall serve as a resource for those librarians responsible for the selection of library materials.

RESPONSIBILITY FOR SELECTION OF MATERIALS

Ultimate responsibility for materials selection rests with the Library Executive Director who operates within the framework of policies established by the Board of Trustees. The Executive Director delegates to the Directors of Reference, Readers, and Youth Services for collection development and to promote consistency in the selection and maintenance of the entire materials collection. All professional staff members may participate in the selection of library materials.

WEEDING

In order to maintain an up-to-date, useful collection, worn and obsolete materials are continuously weeded. Materials may also be withdrawn if they are little used or superseded by a new edition or better work on the same subject. Depth and breadth of varying degrees are desirable in various areas of the collection. The Collection Development Policy serves as a guide for weeding and maintaining the collection as well as for the selection of materials.

Titles are withdrawn from the library's collection through systematic weeding by selectors or because of loss or physical damage. Materials which are withdrawn because of loss or damage are reported to the Directors of Reference, Readers, and Youth Services, as well as other professional staff members, who decide whether the item should be replaced using the same criteria as for selection. Other factors applicable when deciding on replacements include the number of copies of a title the library owns, the availability of newer materials on the subject, the importance of the work in its subject area, its listing in standard bibliographies, its cost, and space limitations. Audiovisual materials which are withdrawn will be replaced in most cases with new, popular titles, as these collections are designed to meet current interest.

Weeding identifies damaged items, ephemeral materials which are no longer used, out-of-date materials, extra copies which are not being used, and materials which are no longer appropriate for the collection. Weeding also helps evaluate the collection by identifying areas where additional materials are needed; older titles which need to be updated; and subjects, titles, or authors which are no longer of interest to the community.

Withdrawn materials will be released to the Friends Of The Rolling Meadows Library (hereinafter "Friends") for sale. Materials the Friends cannot sell or which they determine to be unsellable, will be disposed of by the Friends or donated by the Friends to other charitable organizations and educational institutions of their choice. The Library requests that the Friends give local charities and educational institutions the highest priority.

GIFT BOOKS

Gifts to the collection can be in the form of money or actual materials. Gift plates and letters of acknowledgment are appropriate stipulations by a donor, but other requirements should be evaluated carefully before the gift is accepted. All gifts become part of the general collection and should not require special circulation procedures. Gifts of books and other library materials are gratefully accepted by the Library with the understanding that they will be considered for addition to the collection in accordance with the Materials Selection and Weeding Policies. The Library reserves the right to sell or otherwise dispose of gift materials not added to the collection.

When a patron offers to donate books, magazines, or audiovisual materials to the Library, the following guidelines apply:

The Library will accept hardcover and paperback books, audiovisual materials and popular magazines if they are in good condition. Generally *National Geographic* will not be accepted unless the issue is missing from the collection, but the patron is encouraged to donate such items to schools, etc. Local history materials from Rolling Meadows are welcome. These gifts are inspected by staff or volunteers for odor, water damage, wear, and age. Appropriate material may be added to the collection, put in the Friends of the Library book sale or, if not in acceptable condition, discarded.

The donor will receive a written acknowledgment of the gift. Library staff will not appraise the books or indicate a value in the acknowledgment letter.

RECONSIDERATION OF LIBRARY MATERIALS

A singular obligation of the public library is to reflect within its collection differing points of view on controversial or debatable subjects. The Rolling Meadows Library does not promulgate particular beliefs or views, nor does the selection of an item express or imply an endorsement of the author's viewpoint. Library materials will not be marked or identified to show approval or disapproval of the contents, nor will items be sequestered.

Comments from members of the community about the collection or individual items in the collection frequently provide librarians with useful information about interests or needs that may not be adequately met by the collection.

Patrons who request the reconsideration of library materials will be asked to put their request in writing by completing and signing the form entitled “Citizen’s Request for Reconsideration of Library Materials”. (attached)

Upon receipt of a formal, written request, the Executive Director will appoint an ad hoc committee including, but not limited to, the selector for the subject area of the item in question and the appropriate supervisory staff. The committee will make a written recommendation to the Executive Director who will then make a decision regarding the disposition of the materials. The Executive Director will communicate this decision and the reasons for it to the person who initiated the request for reconsideration at the earliest possible date. The Executive Director will inform the Board of Trustees of all requests for reconsideration of library materials and their disposition.

In the event that the person who initiated the request is not satisfied with the decision of the Executive Director, he/she may appeal for a hearing before the Board of Trustees by making a written request to the President of the Board. The Board of Trustees reserves the right to limit the length of presentation and number of speakers at the hearing. The Board will determine whether the request for reconsideration has been handled in accordance with stated policies and procedures of the Rolling Meadows Library. On the basis of this determination, the Board may vote to uphold or override the decision of the Executive Director.

SELECTION GUIDELINES

Selection is a discerning and interpretive process, involving a general knowledge of the subject and its important literature, a familiarity with the materials in the collection, an awareness of the bibliographies of the subject, and recognition of the needs of the community.

CRITERIA

Literary merit; enduring value; accuracy; authoritativeness; social significance; importance of subject matter to the collection; timeliness; popular demand; cost; scarcity of material on the subject and availability elsewhere; quality and suitability of the format; other considerations may be applicable in specific subject areas. Selectors should choose materials that will build a well-rounded collection which includes all viewpoints and opinions and which will meet patrons’ needs.

TOOLS

Professional journals; trade journals; subject bibliographies; bookseller websites; publishers' catalogs and promotional materials; reviews from reputable sources; lists of recommended titles; and sales representatives for specific materials. Purchase suggestions from patrons are also an important source.

SCOPE

Materials selected for the Library collection are intended to meet the informational, educational, cultural, and recreational needs of the residents and businesses of Rolling Meadows. The scope of the collection is intended to offer a choice of format, treatment, and level of difficulty so that most individual library needs can be met and service given to individuals of all ages, within current budget parameters and constraints. The Library encourages the use of interlibrary cooperation to better serve the needs of its clientele by expanding available resources. The collection scope is intended to provide supplemental materials for individuals pursuing educational programs and a beginning point for those seeking more advanced information. The emphasis is on acquiring materials of wide-ranging interest to the general public. The collection is not archival, and is reviewed and revised on an on-going basis to meet contemporary needs.

FORMAT

Materials are purchased in the most appropriate format for Library use. Books are generally purchased in hardcover editions because of their durability. However, paperback editions may be purchased, and are preferred in cases where the hardcover is extremely expensive and the title would either be used infrequently or is of an ephemeral nature. Paperbacks are often purchased as added copies of popular titles to meet patron demand and as a part of the paperback collection. Library editions are purchased for heavily used titles in the Youth Services Department because of their durability.

Formats include print and audiovisual materials. The library recognizes the place of nonprint formats in the collection as legitimate educational and recreational resources for the community it serves. The Library monitors the development of new formats and, within budgetary and technical limitations, adds these to the collection.

TREATMENT

Treatment most frequently describes the style and, indirectly, the intended audience of a work: popular, scholarly, and humorous are some of adjectives used with it. Treatment may be appropriate or inappropriate for the subject and

the intended audience, but it is something that is judged on a title-by-title basis. A variety of treatments is desirable for many subjects.

LEVEL OF DIFFICULTY

The range of difficulty starts with picture books and easy nonfiction, and progresses through graded readers to college level textbooks and beyond. Materials intended for professionals in a field are considered when general introductory and intermediate level materials exist in the collection, or when these levels are included in the same work.

ARCHIVAL

Archival refers to the holding policies for part or all of the collection. At the Rolling Meadows Library, current usefulness is the determining factor in how long material is kept. There is no attempt to be complete in terms of historical coverage except with regards to the local history of Rolling Meadows. Old editions are withdrawn when new ones are received or when the contents are incorrect or out of date. No extraordinary effort is made to preserve or protect the last copy of any title in the collection.

All Library display cases are used to promote awareness of the library's materials and program offerings. Staff will prepare exhibits to enhance circulation and program attendance. All displays will be approved by the Library Director and coordinated with the Director of Special Services. This policy is also subject to the "Book & Other Material Displays" policy (supra).

FUNCTION: In the event of the delay in receipt of the Library’s tax revenues, our general reserves will allow the Library to continue to operate for four to six months at current budget levels or for a longer period at reduced levels.

COMPOSITION: to calculate the current level of general reserves, subtract Balance Sheet line item **1013 Capital Projects Allocation** from **TOTAL ASSETS**.

FUND BALANCE TARGETS: The minimum general reserve target is four months operating expenditures at current budget levels. The desired general reserve target is six months operating expenditures at current budget levels.

Current 2018 levels are calculated as follows:

Fiscal 2018 Annual Budget:	\$4,006,010
General Reserve Rebuilding Working Cash Funds (Budget Expense Line Item 58000) 0	- \$ 20,000
Capital Reserve Rebuilding Fund (Budget Expense Line Item 58001)	- \$ 300,000
Extraordinary capital expenditures such as large-scale building renovation projects (a component of Budget Expense Line Item 53320, Building Improvements)	- \$ 0
TOTAL OPERATING BUDGET EXCLUSIVE OF ADDITIONS TO RESERVES AND CURRENT YEAR EXTRAORDINARY CAPITAL EXPENDITURES	\$ 3,686,010

Average Monthly Operating Budget:	\$ 307,168
Minimum Four Months Target:	\$ 1,228,672
Desired Six Months Target:	\$ 1,843,008

All users of the Internet are expected to use this library resource in a responsible and courteous manner and to follow all Internet-related rules, regulations, and procedures established for its use including, but not limited to, those of the Library.

- Patrons may not store any files to remain on the hard drive after their current session, change any settings, or otherwise alter the integrity of the Library's computer and/or computer network.
- Patrons may not download or use any malicious or illegal software while using library computers or the library wireless connection.
- Patrons are responsible for any damage to library equipment.
- Patrons who contact any fee-based services are responsible for any charges they may incur.
- Patrons must comply with all local, state, and federal laws, including, but not limited to, those concerning copyright, fraud, gambling, privacy, obscenity and harassment.
- Patrons must not transmit threatening, harassing, or abusive language or images.
- The Library is not responsible for the loss or corruption of data, or any damage that might result from such a loss, which may occur from use of the Library's computers.
- With the exception of headphones, patrons may not disconnect any part of a library computer in order to utilize their own equipment.
- Use of library equipment to access, display, or disseminate obscene or pornographic images is prohibited.
- Youth Services internet terminals (known as the "Child Friendly Zone") will only be used by patrons in eighth grade or younger. Older patrons will only be allowed to use the Youth Services internet terminals if they do so with the permission of an eighth grade or younger patron and must sit with that patron during such use.

Violators of this policy may be required to terminate their use of library equipment or immediately leave the building at the discretion of the "Person In Charge". If repeated violations occur, the Library Director may revoke the patron's use of library computers or the Library Board may choose to revoke all library privileges and ban the patron from library property. Unlawful activities will be dealt with in an appropriate manner.

The Library reserves the right to terminate an Internet session at any time.

In keeping with the library's collection development policy, all computers use software that filters obscene and pornographic images; however, no software can completely block all objectionable material and parents/legal guardians are encouraged to guide their children in exploring the Internet while sharing with them the family's personal views about acceptable use of the Internet.

INVESTMENT OF PUBLIC FUNDS

PURPOSE. The purpose of this policy statement is to outline the responsibilities, general objectives, and specific guidelines for management of public funds by the Rolling Meadows Library.

RESPONSIBILITIES. All investment policies and procedures of the Rolling Meadows Library will be in accordance with Illinois law. The authority of the Library Board of Trustees to control and invest public funds is defined in the Illinois Public Funds Investment Act, and the investments permitted are described therein. Administration and execution of these policies are the responsibility of the Treasurer, and, by designation, the Library Director acting under the authority of the Library Board of Trustees. Investments, fund balances, and the status of such accounts will be reported at each regularly scheduled meeting of the Library Board.

OBJECTIVES. In selecting financial institutions and investment instruments to be used, the following general objectives should be considered:

- Safety
- Maintenance of sufficient liquidity to meet current obligations
- Return on investment
- Simplicity of management

GUIDELINES. The following guidelines should be used to meet the general investment objectives:

A) Safety

1. Investments will be made only in securities guaranteed by the U.S. government, or in FDIC or FSLIC insured institutions. Deposit accounts in banks or savings and loan institutions will not exceed the amount insured by FDIC or FSLIC coverage.
2. Authorized investments include and will primarily consist of: Certificates of Deposit, Treasury Bills and other securities guaranteed by the U.S. Government, participation in the State of Illinois Public Treasurer's Investment Pool, and any other investments allowed under State law that satisfy the investment objectives of the library.

B) Maintenance of sufficient liquidity to meet current obligations in general, investments should be managed to meet liquidity needs for the current month plus two months (based on forecasted needs).

C) Return on investment. Within the constraints on Illinois law and this investment policy, every effort should be made to maximize return on investments made. All available funds will be placed in investments or kept in interest bearing deposit accounts at all times.

D) Simplicity of management. The time required by library administrative staff to manage investments shall be kept to a minimum.

Legacy Project Policy

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The purpose of the Legacy Project is to identify and honor volunteers who have made a significant contribution to the growth and maintenance of the Rolling Meadows Library. A secondary purpose is to bring the library's history alive for the public through the works of its most significant volunteers.

Volunteers include past and current Friends Of The Library, Board Members, and individual volunteers assisting departments and committees within the library.

Anyone can nominate a volunteer to receive Legacy Project recognition. A form will be made available in both print and on-line formats.

The Heritage Committee may identify up to three candidates each year for possible induction. All nine honorees from the Playmakers Project will automatically be included in the first class of Legacy Project inductees in 2012. Inductions will be made at the annual Volunteer Luncheon. A simple majority vote of the Heritage Committee, followed by a majority vote of the Library Board, will secure induction of a candidate. Unsuccessful candidates may be reconsidered for induction if they are re-nominated at a future time.

A framed poster approximately 12" x 18" will be permanently displayed in the library to honor each Legacy Project Inductee. The poster will include a photo of the inductee, the word "Volunteer" and designation of their volunteer type as "Friend", "Trustee", or name of the department they worked with. An electronic version of the poster will also appear on the library's web page for viewing by family and friends not residing in the Rolling Meadows area.

Library Capitalization Policy

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The Library will depreciate all purchases for individual capitalizable items equal to or exceeding \$5,000 in value. All book and audio visual purchases will be depreciated regardless of purchase cost.

When the weather is bad, the most important issue is whether we can safely get enough Staff in to keep the public desks open. Staff not working at public desks should check with their supervisors to see if they can rearrange their weekly work schedules. Again, supervisors need to make the final decision on this, but if Staff isn't needed at public desks and they want to swap a day later in the week, it may be a good idea to allow this.

Things that DO NOT determine our Library's closing include:

2. **School Closings.** Schools close, in large part, because of bus routes and a concern that children not wait in severe weather for the bus. The closure of schools makes it more important that we stay open since there may be a lot of kids and parents with nowhere to go but the Library. Part of the public support we receive is due to the fact that we are available when other agencies are closed.
3. **Closure of Other Libraries.** Each library considers the number of local staff members it has, how easy it is for patrons to walk to the library, and whether a large percentage of its patrons are local (some larger libraries serving a regional clientele may find it less important to stay open). We are lucky in that a large percentage of our staff is local and many of our patrons come very short distances to get to the library. This allows us to operate when others must shut down. As long as everyone can get in and out safely, we will be open.
4. **Closure of Area Businesses or Malls.** Again, the commute time of employees of these businesses is important in their decision. For malls that rely on customers to drive from many miles away, the decision to close can make business sense but does not determine whether or not the library should close.

Movie Presentation

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The Library presents public showings of movies free of charge throughout the year.

The purpose of such programming is to raise patrons' awareness of the variety of materials available at the Library and to create enthusiasm for self-directed learning.

Library staff will choose movies rated G, PG, and PG-13 for these public showings.

The Rolling Meadows Library welcomes you and encourages all residents and visitors to enjoy our Library. It is the hope of the Board of Trustees and Staff that the Library proves to be a warm, inviting, and pleasant place to visit. To ensure that our patrons can use the Library without unnecessary distractions, we ask that visitors behave in a manner that respects the rights of others. The following guidelines will help us to create an atmosphere conducive to learning and enjoying all that our Library has to offer.

Behavior that significantly disrupts or is likely to significantly disrupt operations, or other patrons' use of the library, or which poses a significant risk to the safety of patrons or staff will not be allowed. Examples of such behavior include, but are not limited to:

1. Smoking;
2. Use of cell phones or other electronic equipment in a way that disrupts other patrons' ability to use the Library;
3. Soliciting funds, peddling, or canvassing (see specific policies for time, place and manner restrictions applicable to each);
4. Use of loud, vulgar, abusive, or threatening language;
5. Misuse of Library equipment, furniture, materials, rooms or any Library property;
6. Lack of appropriate clothing such as shirt or shoes, (roller blades and cleated sports shoes are prohibited for reasons of safety, sanitation, and maintenance of the library);
7. Bodily hygiene, offensive odors, and strong scents which substantially interfere with patrons' use of the Library;
8. Use of alcohol, drugs, or other illegal or prohibited substances on Library property;
9. Trespassing in "staff only" areas or refusal to vacate an area when asked to do so by staff;
10. Possession of weapons of any kind on Library Property;
11. Disruptive behavior outside the Library but on Library property including, but not limited to, reckless driving in the Library parking lot.

Public Conduct

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Violations of the Library's public conduct policy may result in removal of the patron from the Library, denial of Library privileges, or, if appropriate, civil or criminal prosecution.

Drinks in covered containers are welcome in the Library. Snacks from the Library vending machine may be consumed in the Garden Lounge. Eating is not permitted in other areas of the Library.

A. Procedures

The procedures of the Library regarding purchasing of goods and services, letting of contracts, soliciting bids for those goods and services shall be as follows:

- (1) ***Purchases that do not exceed \$4,000 in value.*** The Executive Director shall have authority to make purchases not to exceed \$4,000 in value without prior approval by the Library Board.

- (2) ***Purchases greater than \$4,000 but under \$10,000 in value.*** The Executive Director shall bring purchase requests greater than \$4,000 but under \$10,000 in value to the Library Board for consideration prior to committing the Library to such purchases. Such purchases do not include contractual obligations approved as part of the Library budget process for items such as cleaning services and maintenance of heating & air conditioning. Nor does it include book and non-book material purchases, electronic resource subscriptions, and standing orders.

- (3) ***Public works construction projects over \$20,000 in value and non-public works construction project goods or services over \$10,000 in value.*** Contracts for public works construction projects over \$20,000 in value and purchases of non-public works construction project goods or services for more than \$10,000 in value, except those for professional services, shall be made on the basis of awarding of contracts to the lowest responsible bidder after advertising for bids has taken place. By a two-thirds vote of the Library Board, this requirement of bidding may be waived.

- (4) ***Notice requirements for Public works construction projects over \$20,000 in value and non-public works construction project goods or services over \$10,000 in value.*** Notice inviting bids shall be published on the Library's web page and at least once in a newspaper generally circulated within the city at least ten days prior to the date set for receiving such proposals. Provided, however, that where the goods to be purchased are of a specialized nature, the notice may be published in a publication pertaining to those particular goods. Such notice shall include a general description of the articles to be purchased or the services to be performed, shall state where bid blanks and specifications may be secured, including the cost, if any, of the specifications, the amount of bid deposit required and the time and location for opening bids. The notice shall be placed in a prominent place in the Library.

- (5) ***Prevailing wages.*** In calling for bids of Library public works projects, the notice shall provide that the general prevailing rate of wages shall be paid for each craft or type of worker needed to perform such work, as provided by statute. The prevailing wage rate for Library projects shall be the schedule adopted as an ordinance by the Rolling Meadows City

detailing the prevailing wage in June of each year, unless provided otherwise by state law.

B. Change orders

The Executive Director may approve through a written change order increases in public works construction contract amounts due to unforeseen environmental or manmade circumstances, not to exceed in total five percent of the awarded contract amount or \$4,000 without prior Library Board approval. The Executive Director shall provide a report to the Library Board at its next regularly scheduled meeting, summarizing the dollar impact and reasoning for the change order. However, no single change order shall exceed \$4,000, except where a delay in approving such change order would result in a financial penalty or would create a serious emergency for the Library that would endanger the health or safety of its patrons and staff. In such event, the provisions of the Library policy dealing with "Emergency purchases", infra, shall be used. The Executive Director shall report his or her actions in making such approvals at the next regularly scheduled Library Board Meeting.

C. Bidders' list and pre-qualification

The Executive Director or his/her designee shall solicit sealed bids from all responsible prospective suppliers who have requested their names to be added to a "bidders' list," which the Library shall maintain, by sending them a copy of such newspaper notice or such other notice as will acquaint them with the proposed purchase or sale. In any case, invitations sent to the vendors on the bidders' list shall be limited to commodities or services typically provided by them.

D. Bid opening procedure

- (1) Bids shall be submitted sealed to the Executive Director or his/her designee and shall be identified as bids for the specific proposal or project submitted.
- (2) Bids shall be opened in public at the time and location stated in the notice inviting bids.
- (3) A tabulation of all bids received shall be made by the Executive Director or his/her designee and presented to the Library Board with a recommendation on award or rejection of the bids.

E. Award of bid

The Library Board shall award the bid to the lowest responsible bidder. In determining "lowest responsible bidder," in addition to price, the Library Board shall consider the following:

- (1) The ability, capacity and skill of the bidder to perform the contract or provide the service required.
- (2) Whether the bidder can perform the contract or provide the service promptly, or within the time specified, without delay or interference.
- (3) The character, integrity, reputation, judgment, experience and efficiency of the bidder.
- (4) The quality of performance of previous contracts or services.
- (5) The previous and existing compliance by the bidder with laws and ordinances relating to the contract or service.
- (6) The sufficiency of the financial resources and ability of the bidder to perform the contract or provide the service.
- (7) The quality, availability and adaptability of the supplies, or contractual services to the particular use required.
- (8) The ability of the bidder to provide future maintenance and service for the use of the subject of the contract.
- (9) The number and scope of conditions attached to the bid.

F. Rejection of bids

The Library Board shall have the authority to reject any bids, parts of bids, or all bids for one or more supplies or contractual services included in the proposed contract, when the public interest will be served thereby.

G. Bid deposits

Unsuccessful bidders shall be entitled to the return of bid deposits immediately after action is taken on the bids by the Library Board or sooner if authorized by the Executive Director. The Library may hold the bid deposit of a bidder chosen as the alternate successful bidder until the successful bidder has signed the contract, but no longer than 30 days after the award of the bid. A successful bidder shall forfeit any bid deposit upon failure on his or her part to enter into a contract with the Library within ten days after receiving written notice from the Executive Director or his/her designee of the award of the bid.

H. Tie bids

If any bids are received for the same total amount or unit price, quality, service and all other pertinent facts being equal, the contract may be awarded by drawing lots in a public place.

I. Independent contractors agreement

All contracts by independent contractors shall either contain therein approximately the following terms and conditions or shall, as a result of their enactment, have such terms and conditions made a part thereof as if they were contained therein:

"The independent contractor hereby agrees:

(A) To comply with all laws, regulations and rules promulgated by any federal, state, county, municipal and/or other governmental unit or regulatory body now in effect, or which may be in effect during the performance of the work to which reference is made above. Included within the scope of the laws, regulations and rules referred to in this paragraph, but in no wise to operate as a limitation, are all forms of traffic regulations, public utility and Intrastate and Interstate Commerce Commission regulations, Worker's Compensation Laws, the Social Security Act of the federal government and any of its titles, FEPC or FEOC statutory provisions and rules and regulations.

(B) To protect, indemnify, hold and save harmless and defend the Library against any and all claims, costs, causes of action and expenses, including but not limited to attorney's fees incurred by reason of a lawsuit or claim for damages arising in favor of any person, including the claims of the employees, officers and agents of independent contractors or subcontractors on account of personal injuries or death, or damages to property occurring, growing out of, incident to, or resulting directly or indirectly from the performance by the independent contractor, its subcontractor, officers, employees or agents hereunder, whether such loss, damage, injury or liability is contributed to by the negligence of the Library.

(C) To keep in force, to the satisfaction of the Library, at all times during the performance of the work referred to above, public liability insurance and automobile liability insurance with bodily injury limits of not less than established by the Library's specifications, and property damage insurance with limits of not less than established by the Library's specifications. The independent contractor shall furnish proof of such insurance coverage and may be required to cause the Library, its officers, agents, and employees to be named as an additional insured prior to execution of any contract. The Library may, in specific bid documents, require higher levels of insurance coverage.

(D) To furnish any affidavit or certificate, in connection with the work covered by this agreement as provided by law.

(E) To indemnify the Library for any loss it may sustain by theft or other cause from the acts of negligence of the employees, officers or agents of the independent contractor or of its subcontractors."

J. Labor and material bond required for public works contract

In making contracts for public works of any kind to be performed for the Library, the contractor for such work shall furnish, supply and deliver a bond with good and sufficient sureties to the Library in the amount determined by the Library Board. Such bond shall be conditioned for the completion of the contract, for the payment of material used in such work and for all labor performed in such work, whether by subcontractor or otherwise. Each bond is deemed to contain the following provisions whether such provisions are inserted in such bond or not:

"The principal and sureties on this bond agree that all the undertakings, covenants, terms, conditions and agreements of the principal and the Library will be performed and fulfilled and to pay all persons, firms and corporations having contracts with the principal or with sub-contractors, all just claims due them under the provisions of such contracts for labor performed or materials finished in the performance of the contract on account of which this bond is given, when such claims are not satisfied out of the contract price of the contract on account of which this bond is given."

The bond required by this section may be acquired from the company, agent or broker of the contractor's choice, subject to the right of reasonable approval or disapproval by the Executive Director or his/her designee.

K. Performance bond required

In making contracts for public works of any kind to be performed in the Library, the contractor for such work shall furnish, supply and deliver a performance bond in the full amount of the contract to the Executive Director. Such bond may be required to further stipulate such provisions as will guarantee the faithful performance that the general prevailing rate of wages will be paid to all laborers, workers and mechanics employed by or on behalf of the Library engaged in the construction of library public works, as provided by statute.

L. Execution of contract

The Executive Director or his/her designee may execute any contract on behalf of the Library.

M. Library public works improvements contract without bid

Any contract for a Library public works or improvement may be entered into by the Library without advertising for bids as follows:

- (1) If authorized by a vote of two-thirds of all the Library Board Members then holding office;
or
- (2) In the following manner, if authorized by a vote of two-thirds of all the Library Board Members then holding office: the Executive Director or his/her designee shall superintend and cause to be carried out the construction of the work or other Library improvement and shall employ exclusively for the performance of all manual labor thereon, laborers and artisans whom the Library shall pay by the day or hour; and all material of the value of \$20,000 and upward used in the construction of the work or other Library improvement, shall be purchased by contract let to the lowest responsible bidder in the manner to be prescribed by Library Policies and Bylaws.
- (3) Nothing contained in this section shall apply to any contract by the Library with the federal government or any agency thereof.

N. Sale of personal property

Whenever the Library owns any personal property, which in the opinion of three-fourths of the Library Board then holding office, is no longer necessary or useful to, or for the best interests of the Library, such a majority of the Library Board then holding office, at any regular meeting or at any special meeting called for that purpose:

- (1) May authorize the sale of that personal property in such manner as they may designate, with or without advertising the sale;
- (2) May authorize the Executive Director or his/her designee to convert that personal property into some other form that is useful to the Library by using the material in the personal property; or
- (3) May authorize the Executive Director or his/her designee to convey or turn in any specified article of personal property as part payment on a new purchase of any similar article.
- (4) However, no article shall be turned in as part of the purchase price on any purchase except upon receipt of competitive bids, in such manner as may be prescribed by Library Policies, after notice to all bidders that the article will be turned over as part of the purchase price.

O. Records

The Executive Director or his/her designee shall keep a record of all bids submitted to the Library and such records shall be open to public inspection.

P. Emergency purchases

Where, in the opinion of the Executive Director, a serious emergency exists at the Library will endanger the health or safety of its patrons or staff, the Executive Director may make emergency purchases that exceed \$4,000 in value. Prior to making such a purchase, the Executive Director shall attempt to notify the members of the Library Board regarding the pending purchase. The Executive Director may not undertake such a contract or purchase if a majority of the members of the Library Board whom he or she is able to contact indicate that they would not confirm and ratify the action of the Executive Director in making this purchase under emergency circumstances. The Executive Director shall report his or her actions in making such an emergency purchase at the next regular scheduled Library Board Meeting and provide full details as to the purchase and the circumstances under which the purchase was made.

Q. Joint purchase agreements

The Library may enter into joint purchasing agreements for the purchase of supplies, personal property and services with other governmental units, as provided by statute, when authorized by the Library Board, without individually undertaking the competitive bidding requirement set forth within this article, provided that the mechanism for the intergovernmental purchase provides for an equal or better opportunity for providers of goods and services to competitively bid for the furnishing of such goods or services to the governmental bodies.

SECURITY CAMERA POLICY

The Rolling Meadows Library maintains a security camera system to assist staff and local law enforcement in maintaining a safe and secure environment for library patrons.

SIGNAGE

A sign is posted at the Library entrance informing the public that security cameras are in use.

CAMERA LOCATION

Security cameras will be positioned to record only those areas specified by the Executive Director and Library Board. Camera locations shall not be changed or added without the permission of the Executive Director and after consultation with the Library Board. Cameras are located in selected interior and exterior locations where library users and staff have no reasonable expectation of privacy.

ACCESS TO DIGITAL IMAGES

Camera data is recorded and stored digitally. Access to recorded data and images is restricted to the Executive Director, staff and contractors designated by the Executive Director to assist in managing the security camera system, and the City of Rolling Meadows Police Department.

UNAUTHORIZED ACCESS AND/OR DISCLOSURE

Unauthorized access to or disclosure of security camera data and images may result in disciplinary action up to and including dismissal. Any library employee or contractor who becomes aware of an instance of unauthorized access to or disclosure of security camera data and images must immediately notify the Executive Director.

Small Group Meeting Rooms

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Amended December 5, 2017

The Rolling Meadows Library has two small group meeting rooms available for patron use during library hours. The small group meeting rooms are covered by policies listed in the Rolling Meadows Library Public Conduct Policy. In addition, no canvassing, peddling, or solicitation is allowed in the small group meeting rooms in accordance with the Rolling Meadows Library Canvassing, Peddling and Soliciting Policy.

Rules Of Use

1. Patrons high school age and older may use the small group meeting rooms with a valid high school identification card, driver's license, or state identification card.
2. Patrons wishing to use a small group meeting room must check in at the Reference Desk.
3. Small group meeting rooms are available in two hour sessions.
4. Small group meeting room #1 may be reserved up to 48 hours in advance by email, phone, or in-person at the Reference Desk. Small group meeting room #2 is not available for reservations.
5. Reservations cannot exceed two hours per day, two reservations per week.
6. Reservations will be held for 10 minutes from the scheduled start time, after which, the entire reserved time will be forfeited and the room returned to available status.
7. Requests for additional time in the room will be accommodated if there is no immediate request/reservation for use of the room. If additional time is granted beyond the two hour limit, those individuals/groups granted additional time will be asked to vacate the room if another party arrives and wishes to use the room.
8. Covered drinks are permitted in the small group meeting rooms in accordance with the Rolling Meadows Library Public Conduct Policy; however, food items are not.
9. No additional furniture may be brought in or removed from the small group meeting room without approval from library staff.
10. Patrons must provide their own equipment and supplies used in the room.
11. The seating capacity of 10 people in each small group meeting room is a fire code requirement and will be enforced.
12. A small group meeting room may not be left unattended. Once a room has been vacated for more than 10 minutes, Library staff reserves the right to remove a user's belongings without assuming responsibility or liability and reassign the room to available status. The Library is not responsible for possessions left in a room.
13. Patrons are responsible for any damage to library equipment in the room.

Violators of this policy may be required to terminate their use of the small group meeting room and immediately leave the room at the discretion of the "Person In Charge". If repeated violations occur, Library staff may revoke the patron's use of the small group meeting rooms.

The Library reserves the right to terminate a small group meeting room session at any time.

Purpose:

The Rolling Meadows Library (RML) believes that by using Social Media we are more accessible to our users and can better promote library resources, services and events. This policy governs use of all Social Media for any purpose. Social Media are defined as any web application, web site, or web account created and/or maintained by RML which facilitates an environment for library staff and users to share information and opinions about library-related subjects. These tools include, but are not limited to: blogs, instant messaging tools, social networking sites, and wikis.

Scope:

This policy applies to all staff and patrons of the Rolling Meadows Library, whether registered with RML or not. RML regards Social Media in the same way as its other resources and communications. This policy does not replace, but rather supplements, existing library policies.

Content:

RML reserves the right to monitor content before it is posted on any of its Social Media applications, and to modify posts for space and content, while retaining the substance of the original post. The library reserves the right to remove posts that violate this Social Media Policy. Failure to comply with federal, state and local law and library policy, rules and regulations will be grounds for suspension of posting privileges.

Examples of appropriate content include, but are not limited to:

- Notices of upcoming library meetings, programs, and events
- Content of all library press releases
- Library policies and procedures
- Information about library services, trends or technologies

Inappropriate content is subject to removal at the library's sole discretion. Examples of inappropriate content include, but are not limited to:

- Obscene or racist material
- Potentially libelous statements
- Abusive, derogatory, discriminatory, harassing, inflammatory, profane, offensive, threatening, or violent language
- Copyrighted, trademarked or plagiarized material
- Commercial promotions or "spam"
- Charitable solicitations, proselytizing and political campaigning

- Private and confidential information about oneself or others
- Comments totally unrelated to the content of the forum
- Hyperlinks to material that is not directly related to the discussion

Rolling Meadows Library reserves the right to reproduce posts submitted to its social media sites. Personally identifiable information will be removed. RML does not collect, maintain, or otherwise use personally identifiable information stored on third party social media sites other than to communicate with users on that site. Users should be aware that third party websites have their own privacy policies. All content posted on library social media sites is subject to the Illinois Freedom of Information Act (FOIA) and record retention laws.

Rolling Meadows Library does not endorse, monitor, or review the content of personal, non-Library related social media activity of its employees. The library, its employees and trustees assume no responsibility for any damages, direct or indirect, arising from participation in library-sponsored social media applications.

Children Under Age 7

Children under age 7 must be accompanied by a parent, guardian, or other responsible person age 12 or older. The person who is responsible for a child under age 7 must be present in the same department as the child.

If staff becomes aware of a child under age 7 who is alone in the Library and who is unable to contact the child's parent, guardian, or other responsible person age 12 or older for transportation home, the child will be detained and turned over to the police for his/her own protection.

If a child is detained for his/her own protection, a minimum of two staff members will wait with the child until he/she is safely in the custody of the police. The Library will not transport children to and from the Library unless such transportation is part of a Library program approved in advance by the Executive Director.

Children Age 7 Through 11

Children age 7 through 11 are allowed in the Library alone; however, they must be able to assist staff in contacting the child's parent, guardian, or other responsible person age 12 or older for transportation home from the Library if necessary.

If staff becomes aware of a child age 7 but not yet 12 who is alone in the Library and who is unable to contact a parent, guardian, or other responsible person age 12 or older for transportation home, the child may be detained and turned over to the police for his/her own protection. In determining whether the child is to be detained and turned over to the police for his/her own protection, staff will consider factors such as: the time of day, current weather conditions, the route and distance the child must travel to get home, etc.

If a child is detained for his/her own protection, a minimum of two staff members will wait with the child until he/she is safely in the custody of the police. The Library will not transport children to and from the Library unless such transportation is part of a Library program approved in advance by the Executive Director.

Children Age 12 Or Older

Children age 12 and older are welcome at the Library without additional supervision.

Weapons On Library Property

The Rolling Meadows Library follows the Firearm Concealed Carry Act, 430 ILCS 66/65 (a)(18) which prohibits the carrying of firearms onto library property. The Library Board prohibits all weapons of whatever kind from library property. (see also, Public Conduct Policy, *supra*)